

Tuesday, September 2, 2025

12:00 p.m.

WHA Golf Tournament, Jacoby Golf Club, Laramie

3:00 p.m.-6:00 p.m.

**Early Registration (In the UW Marian H. Rochelle Gateway Center)
Vendor Set Up**

To register or for more information: [Annual Meeting](#)



The poster is framed in a thick red border. At the top, a blue banner with a mountain and lake background contains the text "Wyoming Hospital Association & LeadingAge Wyoming" in white, followed by "ANNUAL MEETING" in large, bold, white capital letters. Below this banner is a large, empty white rectangular box. At the bottom, another blue banner features the dates "September 3 – 4, 2025" and the location "Laramie, WY" in white. Below the location, it lists the venues: "Marian H. Rochelle Gateway Center" and "UW Conference Center at the Hilton Garden Inn". The bottom banner also includes the Wyoming Hospital Association logo (a green square with a white bison silhouette) and the LeadingAge Wyoming logo (the text "LeadingAge" in a stylized font with "Wyoming" below it).

**Wyoming Hospital Association
& LeadingAge Wyoming**

ANNUAL MEETING

September 3 – 4, 2025
Laramie, WY

Marian H. Rochelle Gateway Center
UW Conference Center at the Hilton Garden Inn

**Wyoming
Hospital
Association**

**LeadingAge[®]
Wyoming**

Wednesday, September 3, 2025

UW Marian H. Rochelle Gateway Center

7:00 a.m. - 8:00 a.m.	LeadingAge Wyoming Breakfast Breakfast Buffet for Convention Attendees
8:00 a.m.—8:15 a.m.	Welcome - Eric Boley, WHA President Irene Richardson, WHA Chair
8:15 a.m.—9:30 a.m.	Attitude Changes Everything - Sam Glenn We've all heard speeches about attitude, but not like this one. Sam Glenn's inspiring and artistic approach to educating and empowering will have you looking at your attitude in a whole new way. Attitude plays a vital role in every part of our life, both personally and professionally. Sam Glenn is considered one of the leading experts on attitude, having written more than thirty books on the subject. Attitude Changes Everything offers an enlightening, entertaining, and educational look at how attitude works, what shapes it, how to maintain a healthy perspective, and finally how to use your attitude to create better experiences. Sam's speech will recharge your attitude like jumper cables to a drained car battery. Sometimes, we just need a little positive boost that helps us recharge, refocus and reengage.
9:30 a.m. – 9:45 a.m.	Break
9:45 a.m.—10:00 a.m.	Katie Sloan, President - LeadingAge How long term care and hospitals can work together for the benefit of our communities
10:00 a.m.-11:30 a.m.	Wyoming Legislative Panel Join key state lawmakers and policy experts for an engaging discussion on current and emerging legislative issues impacting healthcare. Panelists will share insights from the latest legislative session, upcoming priorities, and how public policy shapes the future of our industry. Attendees will have the opportunity to ask questions and engage directly with policymakers. <ul style="list-style-type: none">○ Senator Tara Nethercott, Majority Floor Leader○ Senator Barry Crago○ Representative Chip Neiman, Speaker of the House○ Representative Jeremy Haroldson, Speaker Pro Tempore
11:30 a.m. -1:30 p.m.	Vendor Networking Lunch
1:30 p.m.– 3:00 p.m.	Community Impact: The Importance of Hospitals Telling Their Stories Michael Hildebrand from Jarrard Consulting The pressure and attacks against hospitals and health systems are growing, thereby creating challenges for hospital as we advocate. Because of this dynamic, it's more important than ever for hospital leaders to enhance their messaging on the vital community impact hospitals provide. This program will explore how consumers perceive hospital community benefit identify best practices for effectively communicating the positive impact hospitals have on their communities, and outline strategies for engaging with both community members and elected officials to build a strong coalition of advocates.
1:30 p.m.– 3:00 p.m.	Wyoming Department of Health/License & Survey Laura Hudspeth LeadingAge Wyoming members will hear from the Wyoming Department of Health's Healthcare Licensing and Surveys (HLS) division to addresses key regulatory updates, survey trends, and compliance priorities relevant to long-term care providers. These sessions are designed to help facilities stay informed and aligned with state and federal standards.
3:10 p.m.—4:30 p.m.	Healthcare Cyber Threat Landscape Scott Gee, American Hospital Association Cyber-attacks against hospitals and health systems have increased dramatically over the last several years, with nation-state and criminal cyber adversaries targeting healthcare organizations with a record number of hacks. These attacks involve the theft of massive amounts of patient data and medical research. Most concerning, high impact ransomware attacks have struck hospitals and health systems at an alarming rate, shutting down critical systems and causing significant disruption and delay of healthcare delivery, creating a risk to patient safety. Join American Hospital Association's Scott Gee, Deputy National Advisor for Cybersecurity and Risk, veteran of the U.S. Secret Service as he provides his unique national and international perspectives on the latest cyber threats including those arising from geopolitical tensions, third-party providers, and supply chain disruptions. John will discuss how best to prepare for, respond to, and recover from these disruptive cyber-attacks on a local, regional, and national level also providing his insights on the latest cyber legislative and policy developments. John will also offer practical insights tailored to the unique challenges faced by rural hospitals. As he always says, "It's not a matter of if u experience a cyber incident, it's a matter of how well you are prepared to recover."
4:30 p.m. - 6:00 p.m.	Chair's Reception
6:00 p.m.	Awards Banquet Wildcatter Suite

Thursday, September 4, 2025

UW Conference Center at The Hilton Garden Inn

7:00 a.m. - 8:15 a.m.

CEO Breakfast/WHA Annual Meeting

Healthcare Financial Management Association/CFO Networking Breakfast

Breakfast Buffet for Convention Attendees

8:30 a.m.-10:00 a.m.

The State of Healthcare: Wyoming Healthcare Leaders' Perspectives

Numerous public policy and legislative issues around healthcare delivery and public health affect healthcare organizations and demand involvement of their leaders to respond and make improvements. These issues often relate to improving population health, access and coverage through Medicaid and other programs, improving value, addressing consumer issues and workforce shortages, and more. Learning these issues and being involved in policy and organizational responses is important for healthcare leaders, regardless of how directly they may be involved

8:30 a.m. – Noon

Hospital Foundation Directors Roundtable Discussions

Join fellow Foundation Directors for an engaging roundtable discussion focused on strengthening our shared mission, exchanging ideas, and exploring opportunities for future impact. This is a valuable opportunity to connect, collaborate, and contribute your voice to the hospital's ongoing work. This interactive format encourages open dialogue and the exchange of ideas on key initiatives, fundraising strategies, and long-term goals.

8:30 a.m. – Noon

Brad Cave and Janae Ruppert of Holland & Hart LLP

Brand Cave and Janae Ruppert will update you regarding the latest developments in federal and state employment law, with an emphasis on how those changes impact Wyoming hospitals and health care providers:

- Understanding Wyoming's new non-compete statute
- The Hospital as a public sector employer – Complying with Wyoming's new public employer laws
- Changing landscape of discrimination law
- Gun Free Zones with a Check List for Policies

10:00 a.m. – 10:15 a.m.

Break

10:15 a.m.-Noon

Mitigating Potential Safety Risks of AI in Healthcare

Gigi Acevedo-Parker - HUB International

Healthcare organizations represent multiple complex factors (physical environment, human factor, technological devices, quality of care). The presentation will discuss:

- **Protecting health information when using AI in clinical settings**
- **How AI may assist healthcare organizations with their greatest risks, which is healthcare staffing/provider shortages**
- **The impact of AI on clinical risk management processes**
- **Greatest risks to consider when determining how to begin with clinical AI**
- **How AI may improve the patient experience and outcomes; and Ongoing quality monitoring needs when using AI in clinical settings.**

Noon—1:30 p.m.

Lunch Buffet

Guest speaker LtCol Patricia Northrup

Run Your Own Race – Let the World Chase You

Throughout my life, I was always seen as a little “different,” but ultimately managed to come out on top in everything I have set out to achieve. Little did I know at the beginning, my desire to march only to the beat of my own drum would be one of the keys to my success. The title of this talk was advice given to me on the stage at the Miss America Pageant and it is advice that directs me to this day. This talk is designed to help any group find the strength and determination to succeed on their own terms, turning any failure into opportunity, and to stop looking from side to side along the way. Powerful examples from my life experiences demonstrate how circumstances play only a small role in our potential. It's the discipline to stay focused on goals and keep taking action while being true to yourself that ultimately brings the biggest and most satisfying wins. You want your people to have confidence, make decisions with determination and lead from the front? Then this topic will have them moving forward with purpose!